



ENVIRONMENTAL POLICY

Point Tricot S.r.l., considering environmental protection essential to the quality of life and sustainable development, with this document intends to:

- Express its desire to reconcile the needs of economic development and value creation with the respect and protection of the environment;
- explain the company guidelines for environmental protection;
- share the relative management principles with the interested parties (employees, collaborators, contractors, trade unions, institutions, citizens, etc.), encouraging their participation and collaboration in the awareness that their active contribution to the achievement of the objectives linked to environmental protection is essential;
- implement, document and maintain an environmental management system in line with the principles of the Global Social Compliance Program and the requirements of ISO 14001.

Point Tricot S.r.l. through the analysis of risks and opportunities related to internal and external factors of the organisational context, the needs and expectations of stakeholders, significant environmental aspects and compliance obligations related to the activities carried out within its production facility has developed an Environmental Policy that is embodied in the following management principles:

- a. full compliance with current legislation (including any other environmental prescriptions to which the company subscribes), reference regulations and company procedures on environmental protection;
- b. use of processes and technologies that prevent and/or reduce impacts on the environment;
- c. management of production activities in such a way as to reduce the environmental impacts directly related to it, with particular attention to the management of waste produced and the risks associated with the use of pollutants;
- d. use of means and materials with characteristics that comply with current environmental legislation, low power consumption, low environmental impact, recyclability;
- e. dissemination in the company, through constant awareness-raising, of a culture aimed at implementing forms of correct behaviour in terms of environmental and territorial protection;
- f. development, through training and information, of professional skills and commitment to operate in compliance with the prevention and protection procedures;
- g. involvement and participation of the staff in the process of continuous improvement and prevention in the field of environmental protection, as well as the development of a general awareness that the responsibility for environmental protection is entrusted to all workers, at the various company levels, each according to their skills;
- h. involvement of suppliers, in particular through communication of the policy and objectives, as well as cooperation and coordination at every stage of the contractual relationship.

This Environmental Policy is oriented towards the prevention (in particular of all types of pollution) and represents the guide for the continuous improvement of environmental performance and the reference framework for the definition and review of environmental objectives by the Company.

The Environmental Policy also has the role of a corporate communication document; to give it the widest possible dissemination, this document is displayed on the company notice board available to all operators, while for all other interested parties it is available on the company website.

It is the task of the Heads of Function:

- check that this document is understood by their employees and, if necessary, provide the requested clarifications;
- to take appropriate measures to ensure that employees operate in a correct manner from an environmental point of view when carrying out their duties.

The Environmental Policy is periodically reviewed and revised to take into account of new management intentions and/or changes that have occurred.

The Management